



2018 ANNUAL REPORT

**Circulated to the Congregation
March 24, 2019**

**Presented to the Congregation
March 31, 2019**

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IN MEMORIAM

This *In Memoriam* page records the names of those from the Bridge St. United Church congregation who died in the year 2018.

We remember the following:

Jean Austin
Barbara Cass
Lois Chaplin
Lottie Faulkner
Geoff Green
Kay Hiebert
Velma (Tommie) Leslie
John Locke
Helen Loynes
Harry McLaren
Nancy McNaughton
Barbara Pearman
Neil Reid
Jack Santarelli
Doris Smith
Ralph (Ted) Tedesco

LISTING OF 2018 STAFF, GOVERNANCE BOARD, MINISTRY TEAMS,
UCW EXECUTIVE, COUNCIL OF TRUSTEES,
BRIDGE ST. UNITED CHURCH FOUNDATION DIRECTORS,
QUINTE LIVING CENTRE BOARD MEMBERS
AND
MEMBERS OF THE ORDER OF MINISTRY AFFILIATED WITH BSUC

CHURCH STAFF:

Intentional Interim Minister – Rev. G. David King (from July 1, 2018)
Transitional Lead Minister – Rev. Phil Hobbs (to June 30, 2018)
Minister of Pastoral Care - Rev. Vicki Fulcher (on leave from September 2018)
Minister of Pastoral Care (pro tem) – Rev. Phil Hobbs (from November 1, 2018)
Music Director – Mitchell Cox
Child & Youth Coordinator – Tracy Stevens (to Spring 2018)
Office Administrator - Carol Leslie
Office Assistant – Martha Robertson
Building Custodian - Rob Woodall
Food Ministry Program Manager - Steve van de Hoef

GOVERNANCE BOARD:

As elected at the Feb. 11, 2017 Annual General Meeting

Sheila Berry, Carolyn Cockerline, Gary Hannaford, Bill Kean (to Feb. 22, 2018), Lynda Maier, Bill Mills, Rick Winegar (to April 2018).

Plus clergy (ex-officio):

Rev. Phil Hobbs (Transitional Lead Minister)(to June 30, 2018)
Rev. G. David King (Intentional Interim Minister)(effective July 1, 2018)
Rev. Vicki Fulcher (Minister of Pastoral Care)(to September 1, 2018)

“Kente Presbytery Oversight/Review, March 2018 – May 2018” appointed a Commission to function with full authority of Presbytery from May 16th to September 30th, 2018 and who:

- 1. Appoint(ed) a Chair to the Governance Board*
- 2. Appoint(ed) an individual to the Governance Board*
- 3. Recommended that no new members be appointed to the Board, other than those appointed by Kente Presbytery.*

Appointees:

Rev. Richard Hamilton (effective May 2018)
The Rev. Barb Willard (effective May 2018 to Sept. 27, 2018)
Louise Wood (effective October 18, 2018)

GOVERNANCE BOARD MEMBERSHIP AT DECEMBER 31, 2018:

Rev. Richard Hamilton (Chair), Sheila Berry, Carolyn Cockerline, Gary Hannaford, Lynda Maier, Bill Mills, Louise Wood, Rev. G. David King (Intentional Interim Minister)(ex-officio).

Governance Board Standing Committees:

Board Chair and Lead Minister ex-officio on all committees.

Strategic Planning – on hold, per the Kente Presbytery Oversight Report, March – May 2018,

Governance Monitoring and Support Committee – on hold, as above

Fiscal Review Committee - on hold, as above

MINISTRY TEAMS:

Administration –

Team Leader – Carol Leslie (Office Administrator)

Team Member – Martha Robertson (Office Assistant)

Communications

Team Leader -

Team Members - Rev. Phil Hobbs, Bob Freeland, Veronica Leonard

Facebook & Twitter – Veronica Leonard

Photographer – Bob Freeland

Community Connections

FOOD MINISTRY:

Food Ministry Co-coordinators – Sue Catherwood, Rick Hammond, Ian Sutherland

Food Ministry Program Manager - Steve van de Hoef

KNITTERS UNITED:

Coordinator – Elizabeth Ewashkiw

UNITED SYRIAN FAMILY SUPPORT (BELLEVILLE) SPONSORSHIP GROUP:

Constituent Group Representative - Ian Sutherland

Faith Formation

Team Leader – Rev. Vicki Fulcher (Minister of Pastoral Care)(to August 31, 2018)/Elizabeth Ewashkiw (from September 2018)

Team Members – Cheryl Bough, Audrey Cowan, Elizabeth Ewashkiw, Rachel Hewton

Associated responsibilities:

Wednesday Morning Bible Study Coordinator – Audrey Cowan

Library Board – Cheryl Bough (Chair), Marilyn Bennett, Sandy Cairns, Dave Little, Elizabeth Shantz

Cradle Roll – Elizabeth Ewashkiw

Infant/Toddler Rooms – Elizabeth Ewashkiw

Finance

Team Leader – Richard Woodley

Team members – Gary Hannaford, Glen Kennedy, Richard Woodley, Carol Leslie (Office Administrator)(ex-officio)

Hospitality and Fellowship

Team Leader – Rev. Vicki Fulcher (to August 31, 2018)/Isabelle Hughes (from November 2018)

Team Members – Ella May & John Attfield, Gary Botting, Jan Bowland, Marialice & Ted Fielding, Frank Hiebert, Isabelle Hughes, Glen Kennedy, Deanne Moring, Barbara Rath, Kay Summers

Associated responsibilities:

Book Club Coordinator – Carol Wolgarth

“Coffee Time” Coordinators - Jan Bowland, Deanne Moring

“Coffee Time” Supplies Coordinator – Jane Elson

Greeter Co-Ordinators – John & Natalie Zandbergen

Music

Team Leader – Mitchell Cox, Music Director

Team Members – Susan Fielding, Connie Gallupe, Veronica Leonard, Sue Reid, Harvey Tremeer

Vocal Choir:

Soprano – Jane Elson, Moira Forrester, Harriett Kean, Carolyn Ketcheson, Veronica Leonard, Ruth Mathieson

Alto – Edith Carr-Braint, Anne Freeland, Rev. Vicki Fulcher, Judy McKnight, Sue Reid, Mary Rawlings

Tenor – Lenore Dixon

Bass – Bob Ord, Harvey Tremeer, Steve Forrester

Bridge Street Ringers Handbell Choir:

June Boudreau, Jane Elson, Moira Forrester, Connie Gallupe, Judy McKnight, Susanne Koehler, Sue Reid, Karen St. Germain, Grace Lough, Harvey Tremeer, Heather Davis, Lenore Dixon

Pastoral Care

Team Leader - Rev. Vicki Fulcher (to August 31, 2018)/Rev. Phil Hobbs (from November 2018)

Team Members - Dawn Allen, June Boudreau, Sue Reid, Karen St. Germain

Associated responsibilities:

“Special Friends” Flower Delivery Coordinator – Susan Pine

Bud Rose Coordinator – Audrey Cowan

Personnel

Team Leader - Doug Miles

Team Members – Sharron Kennedy, Doug Miles, Karen St. Germain

Property

Team Leader –Jim Berry

Team Members – Jim Berry, Ted Fielding, Jim Hemlin, David Little (to Oct. 17, 2018), Bill Maier, Reg McCurdy (from Nov. 14, 2018), Joe Santoni, Rob Woodall (Building Custodian) (ex-officio)

Stewardship

Team Leader –

Team Members –

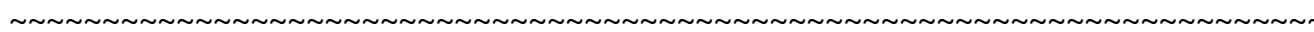
Worship

Team Leader – Bob Freeland

Team Members – David Alexander, Jane Elson, Bob Freeland, Judy McKnight, Rev. Phil Hobbs (Transitional Lead Minister)(ex-officio)(to June 30, 2018), Rev. Vicki Fulcher (Minister of Pastoral Care)(ex-officio)(to August 31, 2018), Rev. G. David King (Intentional Interim Minister) (ex-officio)(from July 1, 2018), Mitchell Cox (Music Director)(ex-officio)

Associated responsibilities:

Lay Reader Coordinator – Margaret Finney



U.C.W. EXECUTIVE:

Leader – _____

Past President – _____

Vice President – _____

Recording Secretary – Maureen Dalrymple

Treasurer – Isabelle Hughes

Executive Members:

Archives – Gail Botting

In Memoriam, Sunshine & Shadow Secretary – Dawn Allen

Membership & Recruitment – Dawn Allen
 Funeral Receptions – Jo Cooper
 Meals on Wheels – Audrey Cowan/Gary & Gail Botting
 Presbyterian Representative – Sue Reid
 Members-at-Large – Lois Belch and Beth Campbell
 Ministry Team Representative and Bazaar – Nancy LeClair

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**COUNCIL of TRUSTEES:**

Susan Pine (Chair), Richard Woodley (Treasurer), Bob Ord (Secretary), Jim Burr, Lynn Knudsen, Kay Summers, Rev. Phil Hobbs (Transitional Lead Minister)(ex-officio)(to June 30, 2018, Rev. G. David King (Intentional Interim Minister)(ex-officio)(from July 1, 2018).

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BRIDGE STREET UNITED CHURCH FOUNDATION DIRECTORS:

Tom Britton (President), Bill Maier (Vice-President), Mike Seeger (Secretary-Treasurer), Elizabeth Ewashkiw, Margaret Finney, Bill Kean, Martha Robertson, Heather Seeger, Rev. Phil Hobbs (appointed as a Director by the Executive of the General Council of the United Church of Canada)(to June 30, 2018), Rev. G. David King (appointed as a Director by the Sub-Executive of the General Council of the United Church of Canada)(effective November 2, 2018)

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**QUINTE LIVING CENTRE BOARD MEMBERS (2018 - 2019):**

Frank Hiebert (President), Veronica Leonard (Treasurer), Nancy LeClair (Vice President), Harriett Kean, Irene Frey, Gary Botting, David Alexander, Joan Hemlin, Rev. David King, Rev. Rick Hamilton, Maureen Dalrymple, John Miller

*Business year runs from June to June - changeover of the Board at AGM in June each year.*

**PRESIDENT:** Frank Hiebert

**VICE-PRES.:** Nancy LeClair

**TREASURER:** Veronica Leonard

**SECRETARY:** Brian Smith (Administrator)

**CHAIR OF GOVERNANCE BOARD (ex-officio):**

Rick Winegar (to April 2018)

Rev. Richard Hamilton (from May 2018)

**BSUC LEAD MINISTER (ex-officio):** Rev. Phil Hobbs (to June 30, 2018)/Rev. G. David King (from July 1, 2018)

**MEMBERS:** David Alexander, Gary Botting, Maureen Dalrymple, Irene Frey, Joan Hemlin, Frank Hiebert, Harriett Kean, Nancy LeClair, Veronica Leonard, John Miller

*Andrew McCreary serves as a staff support resource and property manager.*

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MEMBERS of the ORDER of MINISTRY affiliated with BSUC:

Rev. Phil Hobbs, Transitional Lead Minister (to June 30, 2018)

Rev. G. David King, Intentional Interim Minister (from July 1, 2018)

Rev. Vicki Fulcher, Minister of Pastoral Care (on leave from September 1, 2018)

Rev. Phil Hobbs, Minister of Pastoral Care (pro tem)(from November 1, 2018)

Rev. Dr. Aruna Alexander, Rev. Owen MacPherson, Rev. Gary Magarrell, Rev. Maurice McLeod, Rev. George Saunders, Rev. Dr. Harold Wilson (Minister Emeritus)

STAFF REPORTS

INTERIM INTENTIONAL MINISTER - The Rev. G. David King

Friends of Bridge Street United Church (BSUC),

Good day, and thank you for taking the time to review our congregation's 2018 Annual Report. I hope that the following pages will remind you of the year gone by – both the celebrations and the struggles.

Following his one-year term of service as Transitional Lead Minister, The Rev. Phil Hobbs passed the baton of leadership to me on July 1, 2018. His efforts over the preceding twelve months have served this church very well. I extend sincere thanks to Rev. Phil for his service then, and more latterly as he has returned to provide pastoral care to the BSUC family and beyond.

My appointment as Intentional Interim Minister, by the now former Kente Presbytery, was on recommendation of a Commission established to understand the congregation's state of affairs. Operating under the auspices of Intentional Interim Ministry (IIM), the next 2.5 years will see this community of faith engaged purposefully in planning for its future by wrestling with realities that, in some instances, have developed over time, and in others, have presented more recently.

Specific goals for the IIM will guide the work to be undertaken. Preliminary preparations for these are already underway. Early 2019 will see two, back-to-back consultations with the congregation, and subsequently a formal congregational meeting that will decide on the proposed goals' value and utility.

In concert with my own efforts, the interim ministry period is also guided by a steering group known as the Transition Team. This body, comprised of Karen Cullen, Frank Hiebert, Carolyn Ketcheson, Rosella Donaldson and The Rev. Richard Hamilton, reports to Governance Board on its progress, and keeps the congregation engaged in, and informed about, the IIM efforts. The Transition Team has oversight of *how* the interim ministry time is expended, once the congregation endorses the interim ministry goals. The Governance Board's role is to ensure that the Transition Team and the IIM functions consistent with the policies/practices of the church.

A challenge that arose three quarters of the way into 2018 concerned the need for our Minister of Pastoral Care, The Rev. Vicki Fulcher, to take a medical leave of absence. We give thanks to God for her steady, consistent, faith-filled service, and so look forward to being blessed by it again.

This Annual Report's highlighting of the year gone would be incomplete without acknowledging the great many who have given of their time, experience, and expertise in one way or another in support of our church's programs and initiatives. For fear of failing to mention a group or person, I will forego doing so. In lieu of specificity, please know that whatever your contribution is, it is truly appreciated! We are grateful of what you have given, how you have given it, and what you may offer in the upcoming year. Thank you!

Having identified our volunteers, I would be remiss in not acknowledging our church staff. Individually, and collectively, these folks are dedicated to making it possible for BSUC to bear witness to the love of God, the teachings of Jesus, and the life-enhancing power of the Holy Spirit. As such, it is my great pleasure to recognize the dedicated work of office administrator, Carol; building/maintenance person, Rob; office assistant, Martha; director of music, Mitchell; food ministry manager, Steve; minister of pastoral care, Vicki; and minister of pastoral care (pro tem), Phil. Please know that your efforts do not go unnoticed or unappreciated.

Further details concerning the life of BSUC in 2018 follow. Happy reading!

G. David King, B.A., M.Div., I.I.M. (U.C.Can.), C.G.R.S.
Intentional Interim Minister

MINISTER of PASTORAL CARE (PRO TEM) - The Rev. Phil Hobbs

*“A new command I give you: Love one another.
As I have loved you, so you must love one another.”
John 13.34 (NIV)*

*“Bear one another’s burdens,
and so, fulfill the law of Christ”
Galatians 6.2 (RSV)*

On November 1, 2018, I was appointed by the Bridge St. Commission of Kente Presbytery to the position of Pastoral Care Minister (Pro-tem). I was selected for this work by the Personnel Team in consultation with the Intentional Interim Minister. My role is to care for the pastoral needs of the Bridge St. United Church congregation during the medical leave of my colleague, The Rev. Vicki Fulcher.

I want to quote from Rev. Vicki’s 2017 Report:

“Pastoral Care is ultimately about caring for the spirit through compassionate acts of Christian companionship as we, the givers of such care, remain faithful to Christ, the Good Shepherd as our companion.”

This work involves my personal contact with congregants in visits to their residences, by visits in the office, by direct mail through hand-written cards, by telephone and by email and texts. Special attention is given to the frail and vulnerable in Long-Term Care facilities, to those in hospital, and to people suffering through the crisis of grief. Pastoral Care is not the same as Pastoral Counselling, which is a Ministry Specialty and vocation of its own, requiring advanced training. The Pastoral Care Minister may offer to refer individuals to a Pastoral Counsellor if such referral is deemed to be helpful to healing and wholeness.

Bridge St. United Church has a Pastoral Care Team who work with the Pastoral Care Minister. These dedicated and trained volunteers maintain regular contact with “Special Friends” who are no longer able to attend worship. This contact is primarily by face-to-face visits, but also often involves telephone calls and/or written cards. (These latter, when circumstances prevent face-to-face visits).

During the last two months of the year, I was also involved in presiding at funerals and/or memorial/celebration of life Services.

My appointment continues to the end of June 2019 or until The Rev. Vicki Fulcher is ready to return to her duties.

BENEVOLENT FUND FINANCIAL STATEMENT –

Administrators: Rev. Phil Hobbs & Rev. Vicki Fulcher

Balance on hand, January 1, 2018	\$1,341.03
<u>Receipts:</u>	
Donations from Members/Adherents/UCW/Visitors	<u>1,225.00</u>
	\$2,566.03
<u>Disbursements:</u>	
Discretionary Disbursements	\$2,023.97
Cheques	<u>61.77</u>
	\$2,085.74
Balance on hand, December 31, 2018	<u>\$ 480.29</u>

MUSIC DIRECTOR - Mitchell Cox

It has been a busy year which has gone by extremely quickly. Music offered during services was coordinated to alternate between vocal choir, bell choir, and guest musicians in order to continue variety for the congregants, as well as to allow our choirs time to prepare for anthems and for various musical events outside the services. There were extended and additional rehearsals in preparation for major services, including Thanksgiving, Remembrance Day, Christmas Eve and Easter. Both choirs contributed to "Music Sunday" in June, along with the return of Terry Head as guest organist to help dedicate our organ.

Music Outreach:

Vocal and bell choirs played for residents at Quinte Living Centre and Quinte Gardens. We had to turn down a request to play at another event due to time restrictions. In addition, the choir faithfully turns up to add music to funeral services. We intend to continue looking for places to play in the community, as well as continuing and expanding musical offerings here at the BSUC location.

October to December were particularly busy, with outreach performances, the reinstating of the Dessert Cabaret, the "Autumn Celebration" concert at St. Andrew's Presbyterian (where we teamed up with the choirs of Eastminster and St. Andrews for a benefit concert for Grace Inn), and the Christmas Concert, which attracted somewhere around 500 guests (200 more than the previous year).

Vocal Choir - Membership:

We miss the voices of Rev. Vicki Fulcher, Edith Carr-Braint and Marie Quirion, as they were unable to continue from September 2018. New members include Lenore Dixon (who is also able to fill in as organist at times), Mary Rawlings, Bob Freeland and Steve Forrester, with occasional appearances from Nick Reed at major events.

Bell Choir:

The choir attendance is always somewhat sporadic in winter months, as travel and grandchildren are a big part of our lives, but when all present, there are now 12 ringers. The 2 new ringers are Lenore Dixon and Heather Davis.

The Year Ahead...

I look forward to more musical initiatives and outreach concerts on both smaller and larger levels in 2019. A focus will be to explore and expand our listening base, as well as to have more joint effort events partnering with other congregations.

A Final Word:

I continue to be honoured and supported by a wonderful group of staff and volunteers with the goal to always present quality, meaningful music to all. I look forward to an exciting, busy third year of my time here at Bridge Street.

FOOD MINISTRY PROGRAM MANAGER, Steve van de Hoef

See "Community Connections", "Food Ministries", page 20, for details.

ADMINISTRATION - Carol Leslie, Office Administrator

2018 STATISTICAL REPORT:

	<u>2017</u>	<u>2018</u>
# of HOUSEHOLDS under Pastoral Care	232	240
Member – Resident	192	200
Member – Out of Town	03	---
Adherent	37	40
# of Baptisms		
- Adult (12 yrs. or over)	--	01
- Child (under 12 years of age)	05	--
# of Marriages	01	01
Number of Funerals and Memorial Services	08	11
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<b>Changes in Membership:</b>		
<b>RECEIVED BY:</b>		
Profession of Faith		
- Under Age 18	--	--
- Age 18 or Older	01	01
Certificate of Transfer	<u>08</u>	<u>04</u>
<b>Total</b>	<b>09</b>	<b>05</b>
<b>REMOVED BY:</b>		
Death	10	11
Certificate of Transfer	--	03
Other	<u>157</u>	<u>06</u>
<b>Total</b>	<b>167</b>	<b>20</b>
<b>Total Confirmed Membership</b>	<b>302</b>	<b>287</b>
(Resident and Non-Resident)		
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OFFERING STATISTICS:

Envelope Holders	56
PAR Donors	77
Occasional Identifiable Donors	<u>23</u>
	156

	<u>2017</u>	<u>2018</u>
# of Identifiable Givers to Local Expense	165	155
# of Identifiable Givers to Mission & Service Expense	47	52
# of Financially Supporting Households	161	151

2018 FACILITY USE REPORT:

In consultation with the Lead Minister, the following organizations used church space in 2018 to further their own mission: Architectural Conservancy of Ontario (Quinte Branch), Belleville Choral Society, Belleville Downtown DocFest, Cangrands, City of Belleville Inclusivity Committee, Drumantics Drum Circle, Girls Inc. Camp, Hastings & Prince Edward Counties Health Unit, Help Portrait, HIV-AIDS Regional Services (Kingston), Joyfull Noise Choir, Quinte Deaf Fellowship, Quinte Field Naturalists, Quinte Symphony, Rotary Club of Belleville, Street Stylez, United Syrian Family Support (Belleville). The following business used the church facility and provided the listed fee as a donation for this use of space: Expedia Cruiseship Centres.

**KENTE PRESBYTERY/
EAST CENTRAL ONTARIO
REGIONAL COUNCIL (ECORC)**

REPORT of BSUC's LAY PRESBYTERY/ECORC REPRESENTATIVE – Colin Leonard

My mandate as lay representative of BSUC to Kente Presbytery began April 2018. Therefore, this report chronicles the activities of Kente Presbytery April 18, 2018 – December 31, 2018.

1. The Oversight Review Committee looking into issues at BSUC presented its report to Presbytery at the April meeting with subsequent recommendations at the May meeting. The recommendations were unanimously adopted, the result being that the BSUC congregation would be served by an intentional interim lead minister for three years, the composition of the Governance Board frozen accepting no new members for that period, and that the operations of the church would be monitored by a commission of Presbytery.
2. Presbytery administered the closing and de-consecrating of three churches; at Carrying Place, Mountain View and Cherry Valley.
3. In September, BSUC received a grant from Kente Presbytery of \$1,116 for the purchase of audio equipment for the children's program.
4. Subsequent to General Council's acceptance of the change in the United Church of Canada's governance system, much of the business of the fall session of Presbytery was taken up with closing the office, disbursing assets and re-aligning committee work. Current Presbytery representatives were expected to continue as liaison with the new Regional Council. Lay representatives would continue until such time that they would be re-appointed by their congregations and/or new members elected. An Inaugural Meeting of representatives from Communities of Faith (read congregation in our case) will be held May 31 - June 2, 2019 in Lindsay, Ontario.

The new Regional Council is now known as the East Central Ontario Regional Council (ECORC). The executive body of ECORC is known as the Assembly of Elders and consists of:

Speaker (Presiding Officer of the Assembly of Elders) | Reverend Jean Wilson · Castleton/Grafton

Executive Minister | Reverend Rosemary Lambie

Treasurer | Brian James · Peterborough

Laity | Shirley Baster · Goodwood | Steve Coles · Bowmanville | Carol Johnson · Sandford | Ted Meyers · Uxbridge

Clergy | Reverend Elizabeth Macdonald · Inverary | Reverend Ryan McNally · Cannifton | Reverend Steven Spicer · Wellington | Reverend Wanda Stride · Brighton |

Reverend Paul Reed · Norland

Recording Secretary | Joel Miller · Program Assistant to the Executive Minister

5. **Lay Representatives to ECORC** - BSUC is entitled to have 4 lay members to ECORC. It is expected that BSUC will send at least one lay member to the Inaugural Meeting May 31 – June 2, in Lindsay Ontario.

COUNCIL OF TRUSTEES

BRIDGE STREET UNITED CHURCH FOUNDATION

QUINTE LIVING CENTRE

COUNCIL OF TRUSTEES TREASURER'S REPORT for 2018 – Richard Woodley

GENERAL

For the year ended December 31, 2018, the General Fund transferred interest and dividends in the amount \$11,786 to the bank account of the church.

In the General Fund, the bank investment savings account has a value of \$8.

The High Interest Savings account has a value of \$11.

Current value of our General Fund equity investments is \$90,959 on a book value of \$78,698.

The total market value of General Fund investments is \$270,369.

NOTE: \$253,261 of total capital is restricted and cannot be used for general purposes.

PARROTT TRUST

Current value of our Parrott Trust equity investments is \$107,623 on a book value of \$95,260.

The monthly Income Fund investments have a value of \$87,522 on a book value of \$92,022.

The CIBC High Interest savings account has a balance of \$1,722.

The Parrott Trust investment savings account has a value of \$5,301 and represents dividends and interest earned up to December 31, 2018. \$29,500 was transferred to the Church from this account in 2018 along with \$20,500 of capital funds for a total of \$50,000.

Parrott Trust investments earned a total of \$13,743 in 2018.

BRIDGE STREET UNITED CHURCH
Trustee Administered Investments
Financial Statement
Dec. 31, 2018

INVESTMENT PORTFOLIO	December 2018	Market Value of Investments Dec. 31, 2018	Market Value of Investments Dec. 31, 2017
GENERAL INVESTMENTS		\$270,370.00	\$286,771.00
Cash Balance, Dec. 31/17	\$593.92		
Interest & Dividends Received	\$11,785.50		
Paid to the Church	\$11,785.50		
Investments Sold	\$0.00		
Investments Purchased	\$0.00		
Capital Transferred to the Church	\$0.00		
Cash Balance, Dec. 31/18	\$593.92		
PARROTT TRUST		\$331,952.00	\$387,735.00
Cash Balance, Dec. 31/17	\$0.00		
Interest & Dividends Received	\$13,743.15		
Paid to Church (Interest and Dividends)	\$29,500.00		
Investments Sold	\$126,350.79		
Investments Purchased	\$90,093.94		
Capital Transferred to the Church	\$20,500.00		
Cash Balance, Dec. 31/18	\$0.00		
TOTAL		\$602,322.00	\$674,506.00

**FORTY-SIXTH ANNUAL REPORT TO THE MEMBERSHIP
by the BOARD OF DIRECTORS of the
BRIDGE STREET UNITED CHURCH FOUNDATION
March 31, 2019**

The present Board of Directors was elected at the Annual Meeting of the Membership of the Foundation on March 11, 2018. The following officers were elected at a meeting of the Directors held following the Annual Meeting, on March 11, 2018:

President – Tom Britton
Vice-President – Bill Maier
Secretary-Treasurer – Mike Seeger

Directors served on the following committees of the Board:

Grants: Tom Britton (Chair), Elizabeth Ewashkiw, Margaret Finney, Martha Robertson, Heather Seeger.

Investment & Finance:

Bill Maier (Chair), Mike Seeger (Treasurer), Bill Kean, Bob Ord.

Until his retirement on June 30, 2018, The Rev. Phil Hobbs, Transitional Lead Minister, was director of the Foundation, as appointed by the Executive of the General Council of the United Church of Canada. The Rev. G. David King, Intentional Interim Lead Minister, was appointed director of the Foundation on November 2, 2018 by the Sub-Executive of the General Council of the United Church of Canada.

Directors' meetings in 2018 were held on January 23, February 27, March 11, March 27, May 22, September 25 and November 27. The Investment & Finance Committee met throughout the year, as required.

Grants Committee - At the request of the Governance Board to take action to provide a sound financial foundation for a five-year period in preparation for the call of a new lead minister, there has been a significant departure from past practice of the Grants Committee. Beginning in 2017, the Foundation shall grant to the church up to \$100,000 of its net interest income per year for five years. This, therefore, affected the ability to award grants locally and nationally/internationally. As such, a moratorium was imposed on grants to outside agencies again this year.

Investment & Finance Committee

The investments at cost at December 31, 2018 were:

Current Assets	\$ 24,565
Bonds and GIC's	50,121
Equities	469,428
Mutual Funds	<u>2,046,304</u>
Total	<u>\$2,590,418</u>

The original bequest from the Charlotte E. Sills Estate was \$1,000,000 and, in 1984, a further distribution of \$462,148 was received from the Estate. A third distribution of \$481,151 was received in 1989, and in December 1998, a final distribution in the amount of \$22,978 was received representing a grand total from the Sills Estate of \$1,966,277. In addition, several individual donations have been received over the years.

It is a matter of great pride and satisfaction that the Foundation is able to report on its 46th anniversary that the cumulative totals of all grants made by the Foundation from 1973 through to the end of 2018 are as follows:

	<u>2018 Grants</u>	<u>Cumulative Totals</u>
Bridge Street Church (for operations)	\$100,000	\$ 239,063
Bridge Street Church (for capital projects)	--	\$2,055,142
Local Community Outreach	--	\$1,780,277
National/International Outreach	--	<u>\$1,737,985</u>
Cumulative Totals	\$100,000	\$5,812,467

This Annual Report approved by the Board of Directors at its meeting on February 26, 2019.

QUINTE LIVING CENTRE – Frank Hiebert, President

2018 marked the first full year that the QLC's operation was not covered by an agreement with the County of Hastings. Recall that the previous operating agreement covering subsidized accommodation expired in 2017 and it was not replaced.

In the absence of a rent supplement agreement with the County, the QLC instead arranged a collateral mortgage agreement with their banker (RBC), for up to \$900,000. An initial amount of just over \$300,000 was utilized in stages to complete the upgrade of the two elevators in the building. This project has been completed. We look forward to monitoring electrical consumption and determining if we are achieving any savings in that area. Additional short-term infrastructure projects are being planned (eg. an increased capacity backup power supply and a modernization upgrade of amenities in the main floor common and dining areas).

The Board will be adopting new accounting standards that non-profit organizations have to adopt, referred to as “Accounting Standards for Not-For-Profit Organizations” (or ASNPO). This will be a first-time adoption since our previous standard was determined by our operating agreement. This will require the expertise of our audit and accounting firm, Welch & Co., and in particular our accountant, Eleanor Guenette.

Our original and ongoing mandate is to offer affordable housing for seniors. We continue to do that. The latest data from CMHC reported an average monthly rent for a one-bedroom of \$951/mo., effective October 2018. The comparable regular rental rate from QLC at that time was \$897/mo., despite the fact that the QLC is considered to be superior to what is average, and whose rents collectively have been ~16.5% below their estimated economic rent (2014 report). Another factor to consider is that the QLC does not use rent turnovers as opportunities for increasing the regular rents for new tenants. All regular renters pay the same amount, regardless of their effective date of occupancy.

Subsidies will continue under an established policy approved by the Board. These subsidies will be internally covered as foregone revenue and absorbed as part of the overall operation. An initial commitment for 22 units (20% of the total 112) has received preliminary approval within a policy that requires final approval pending a legal review. These subsidies are viewed as part of an ongoing Christian mission on behalf of the church's membership, and also as a hedge to avoid possible dispute with the CRA regarding the QLC's charitable status.

The QLC Board remains committed to continue the legacy of its original founding directors, and the Bridge Street Church congregation as a whole, by providing affordable housing for seniors, especially during these times of seriously constrained supplies of affordable housing in Belleville.

MINISTRY TEAM REPORTS

MINISTRY TEAM REPORTS

COMMUNICATIONS – Veronica Leonard, *on behalf of the Team*

2018 began with Rev. Phil Hobbs as the head of the Communications Team, Veronica Leonard handling most of the Social Media aspects, and Carol Leslie editing and disseminating information by sending notices to Cogeco, the newspapers and our neighbouring churches, as well as in our bulletin announcements and website. Martha Robertson created colourful slides for the Sunday morning church news scroll. Rev. Phil left at the end of June, and, since the fall, Rev. David King has provided advice and direction as needed.

FLYER CAMPAIGNS

We had our first community mail-out at the start of Advent of 2017, with a postcard flyer going to 3,000 homes around the downtown core promoting all our Advent services and Christmas concert. Our turn out that Christmas, especially for our concert and family service, was good and provided the impetus to try it again over Easter time. Another 3,000 cards were sent out around Easter 2018, but with less response. The campaigns cost around \$800 each and may be worth investigating again in 2019.

SOCIA MEDIA

We are active on two social media platforms: Facebook and Twitter. We have 599 followers on Twitter, all who are carefully vetted to weed out undesirable elements who do not espouse values held by the United Church. We are also extremely active on Facebook where our upcoming event posts can remain current for up to two months and our regular posts can be easily viewed for several weeks. Our Facebook posts are also automatically shared on Twitter. On Facebook, we have added a Facebook Group to our page of people who like Bridge Street's page and agree to join the group. They receive regular notifications of upcoming events. Our Facebook stats indicate we have 53 followers in this group. We generally have 250 people visit our main Facebook page weekly.

FACEBOOK ADS

We didn't send out a flyer in the Fall of 2018, but we did take out Facebook ads for both the Dessert Cabaret and the Christmas Concert, which cost \$13 and \$38 respectively. Both events were well attended. The Facebook ad stats reveal that our poster reached over 3,000 people in the Belleville area, and 120+ responded to our ads with likes or comments as well as 18 shares. Interestingly, our best responses are for posts about the work of our Food Ministry programs. Over 3,000 people were reached for "Inn from the Cold" events and the posts were shared by 58 people. There was also a strong response to our "End of the Month" meals post. We didn't have advertising for these events; people just saw them, shared and liked. Posts about the "Candy Cane Lane Bazaar" and "Knitters United" activities have also netted good responses and a lot of shares without any paid promotion. The ads have proven to be a reasonable expenditure to promote special concerts and events.

The committee is building. Joe Culp has become a very active Communications member/volunteer providing interesting photographs and posters. 2019 promises to have even more potential with the addition, in February, of Barry Birkett, who has worked on church promotions in the past. We'd also like to thank the many members of the church who visit our Facebook page, who comment, like and share the events they see there. It takes a community to promote a church. Please visit our page and click "like" and consent to join our BSUC group for regular online updates.

COMMUNITY CONNECTIONS

Associated Responsibilities:

FOOD MINISTRIES (Inn-From-The-Cold, Thank God It's Friday, End-of-the-Month) –

Ian Sutherland, on behalf of Food Ministry Co-coordinators Sue Catherwood, Rick Hammond; Program Manager, Steve van de Hoef

An outreach food ministry at Bridge Street United Church (BSUC) began in 1990 and continues “To provide ongoing nutritional meals on a regularly scheduled basis for those in the local community needful of food security support.” With its three meal programs, the BSUC kitchen and meal program volunteers offer ongoing service to the local community. *Please see Table 1.*

A. Meal Production/Distribution and Costs 2015 to 2018

ITEM	2015	2016	2017	2018
IFTC Hot Meals	4,090	4,268	4,188	4,115
IFTC Frozen Meals	1,069	1,138	2,827	2,955
Total IFTC Meals	5,159	5,406	7,015	7,070
March-December TGIF	3,026	3,179	4,730	4,724
Total TGIF Meals	4,295	4,317	7,557	7,679
EOTM Hot Meals		2,677	2,068	1,951
EOTM Frozen Meals		866	623	439
Total EOTM Meals		3,543	2,691	2,390
Hot Meals/Yr	4,090	6,945	6,256	6,066
Frozen Meals/Yr	4,095	5,183	8,180	8,188
Total Meals/Yr	8,385	12,956	14,436	14,184
Cost of Hot Meals/Yr	\$9,917	\$17,768	\$14,936	Note #6
Cost of Frozen Meals/Yr	\$5,917	\$7,579	\$9,672	Note #6
Total Cost of Meals/Yr	\$15,834	\$25,347	\$24,608	\$25,349
Average Meal Cost/Yr	\$1.89	\$1.96	\$1.70	\$1.79
Capital Costs/Yr	\$7,410	\$5,955	\$21,924	\$14,393
	2015	2016	2017	2018

Table 1. Meal Distributions and Costs for the Calendar Years 2015 to 2018

IFTC - Inn-from-the-Cold hot meals daily from 18 January to 28 February

TGIF - Thank God It's Friday frozen meals weekly on Fridays from 1 March to 31 December

EOTM - End-of-the-Month Meals- hot meals Tuesday and Thursday of the last week each month from 1 March to 31 December

Comments on meal numbers from 2018:

1. Meal production numbers in 2017 and 2018 were similar; production in both 2017 and 2018 was increased by 11% from 2016.
2. The increase in both 2017 and 2018 meals was largely during the January-February Inn-From-the-Cold period, although frozen meal distribution was also higher throughout the calendar year.
3. End-of-the-Month meal distribution decreased in 2018 by 11% compared to 2017, although still distributing 2,390 meals on the Tuesday and Thursday of the last weeks of March through December (120 meals/EOTM day).

4. In response to increased volume of frozen meal distribution, especially through IFTC, we increased our recipes to 180 meals for each IFTC and EOTM meal day, allowing us to pack and freeze an average of 73 meals per day in addition to those meals consumed in the gymnasium by our guests.
5. Capital costs from 2015 through 2017 were for: i) replacement of the Garland and standard stoves, and ii) installation of the walk-in freezer. Capital costs in 2018 were for: i) replacement of failing residential grade refrigerators by a high capacity 49 cu ft refrigerator; and ii) a replacement Stero (Hobart) dish washer/sanitizer. Capital expenses from 2015 to 2018 for replacement/upgraded appliances were obtained through targeted donations, not from BSUC budget resources.
6. Because the production of both hot and frozen meals from the same recipes on cooking days is now standard practice, it is no longer feasible to separate the costs of hot and frozen meals.
7. The average cost/meal has remained less than \$2.00 through the latest 4-year period.

B. Projections for 2019 Meal Activity

- i. Meal Numbers:
 - Inn-From-The-Cold: 7,395 meals
 - Thank-God It's-Friday: 4,980 meals
 - End-of-the-Month: 2,533 meals
 - Total BSUC Food Ministry Meal Numbers Projected for Consumption in 2019: 14,908 meals.
- ii. Cost Projection for Meals: \$25,847

C. Appliance Replacement Program

A 5-year plan for aging appliance replacement was developed because of the repeat occurrences of failing (residential-grade) appliance functions. The 10-burner Garland commercial and 4-burner induction residential stoves were replacements in 2016; the 600 cubic foot walk-in freezer was a replacement in 2017; the high capacity 49 cu ft refrigerator and the Stero (Hobart) dish washer/sanitizer were replacements in 2018.

D. Food Ministry Volunteers

There are more than 200 volunteers active in the 3 Food Ministry meal programs. A review in 2017 identified 47 (22.5%) of the volunteers as members/adherents of BSUC. The contributions of these volunteers are an indication of the community support for, and ecumenical nature of, the BSUC Food Ministry.

E. Community Coordination and Collaboration

- i. The Food Ministry and the Centre for Community Based Research (CCBR) at the University of Waterloo signed a Memorandum of Understanding in 2017 to perform a quantitative study of homelessness in Belleville in November-December 2017, to be funded by the federal Employment Canada Homelessness Prevention Strategy. Activities with this project continued into 2018.
- ii. The Food Ministry with the approval of the Lead Minister negotiated a Memorandum of Agreement in November 2017 with Community Development Council-Quinte to undertake social research activities relevant to the food insecure population. The Memorandum of Understanding was renewed in November 2018.
- iii. St Thomas Anglican Church - A Memorandum of Agreement was signed between BSUC Food Ministry and St. Thomas Anglican Church in 2018, so that the contribution of frozen meals from St. Thomas Church kitchen has been a great assistance for maintaining frozen meal inventory through the year. St. Thomas Church produced, and covered the expenses of, more than 1,000 frozen meals (of the 8,188 frozen meals) handed out through TGIF in 2018.

F. Social Research

During 2018, projects have been undertaken in the general areas of food insecurity and homelessness, intertwined aspects of poverty in our community.

- i. From the community partnership between the BSUC Food Ministry and the Centre for Community Based Research at the University of Waterloo: The report of the homeless enumeration (using a respondent-driven sampling method) in Belleville done in November-December 2017 was submitted through Hastings County Community & Human Services in

April 2018. Homelessness in Belleville research project report. Submitted to Hastings County Community and Human Services, 6 April 2018. Steve van de Hoef, Sara Kafashan.

- ii. From the community partnership between the BSUC Food Ministry and the Community Development Council-Quinte (CDC-Q), and the memorandum of agreement between the BSUC Food Ministry + CDC- Q and Hastings County Community & Human Services: The report of the homeless enumeration done in Belleville (using a Point-in-Time method) and done in Hastings County (using a Period Prevalence Count method) in April 2018 was submitted through Hastings County Community and Human Services in June 2018. Homeless Enumeration in Hastings County 2018 Project Report. Submitted to Hastings County Community & Human Services, 25 September 2018. Steve van de Hoef.
- iii. This fall, the Memorandum of Understanding between the BSUC Food Ministry and CDC-Q to conduct social research was extended for a period of three years, to Dec. 31, 2021. This permits a longer planning horizon for potential projects,
- iv. Through 2018, BSUC Food Ministry has been part of a Belleville/Hastings & Prince Edward, and Northumberland County social service working group exploring the feasibility of a community data consortium. The consortium would provide access to more and specialized social data, principally from government surveys and census.

G. BSUC Kitchen Facility Renewal & Renovation Planning

- i. A Food Ministry grant application to the Parrott Foundation in April 2018 for support to repair and upgrade the electrical system of the church obtained \$22,000 for that process. The upgrade was completed in fall 2018.
- ii. As a program of the Community Connections Ministry Team of Bridge Street United Church, the Food Ministry was empowered in October 2018 by Rev. David King, BSUC Intentional Interim (Lead) Minister, to lead a planning process for a potential kitchen renovation. The aging kitchen infrastructure (previous renovation 1964) presents growing health and safety concerns. These health and safety concerns plus structural observations from the 2016 BSUC Structural Review by Morden Engineering address nearly all physical aspects of the kitchen with the exception of major appliances, most of which are relatively new. All BSUC kitchen stakeholder groups and ministry teams have been invited to participate in the kitchen renovation planning process.

H. Food Insecurity in Our Community

Food insecurity is a reality for many in our home community. The most recent national survey from which there is local data comparing HPE with ON is 2014. The data (*Figure 1*) indicate that food insecurity is a problem for a higher proportion of persons in HPE than in ON, being 39% - 49% again as high in HPE as in the province as a whole.

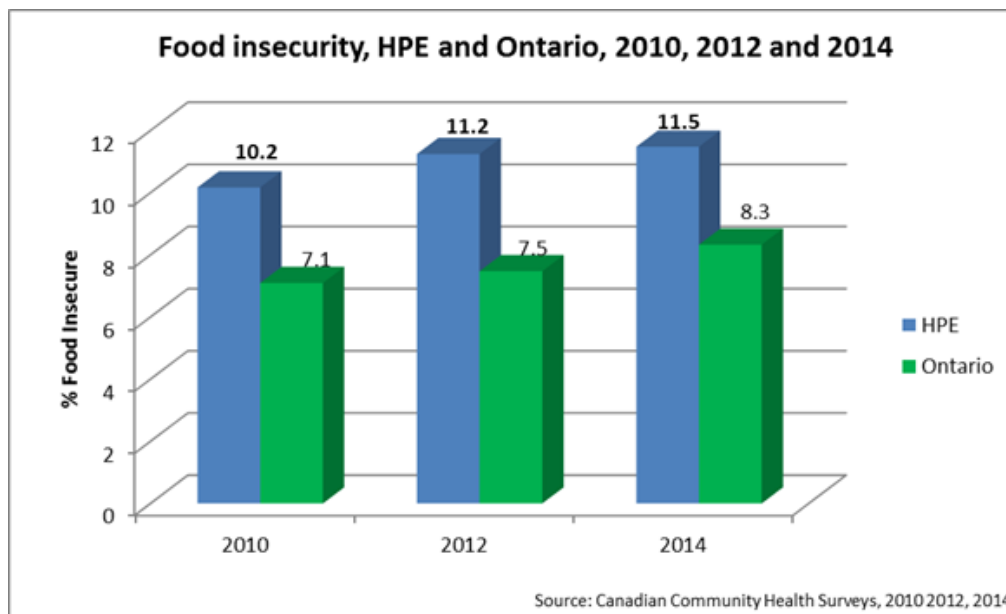


Figure 1. Food Insecurity, HPE and Ontario, 2010, 2012 and 2014

The trend in Hastings Prince Edward is also clear from 2010, 2012, 2014 data (*Figure 1*), in that progressively more residents in our area (approximately 18,000 as of 2014) are not able to obtain sufficient nutritious food.

Homelessness and food insecurity are evident in our community. The Food Ministry will continue to have relevance, utility and purpose in 2019 as an outreach activity of BSUC.

KNITTERS UNITED – Elizabeth Ewashkiw, Coordinator

In the winter of 2008, a group of four women agreed to get together regularly, to knit for the Inn from the Cold guests. The following year they produced 148 hats, mitts, and scarves for free distribution. The foursome gradually became a larger and mightier group of forty by 2018. This year alone, we donated 2,725 hand knit items to Inn From the Cold, Hastings and Prince Edward Learning Foundation, Adopt-a-Child/Keep Kids Warm, Kenya, Salvation Army Family Services, our Syrian Canadian families, Mental Health, Early On, Veterans, Gleaners, Christmas Sharing, and Three Oaks, etc. Being a community group, word of mouth and a little publicity keeps new knitters coming. More yarn, needles and patterns, mostly from people who are downsizing, keep our needles clicking. The group uses donated yarn, provides donated labour, and produces donated products for Belleville and beyond.

UNITED SYRIAN FAMILY SUPPORT (BELLEVILLE) SPONSORSHIP GROUP –

Ian Sutherland, Constituent Group Representative

on behalf of the USFS (Belleville) sponsorship group members

- 1) As of 1 January 2018, the United Syrian Family Support (Belleville) sponsorship group (USFS [B]), was supporting 4 families and 3 related grandparents, 23 Syrian newcomers who had come as refugees to Canada. They had entered our homeland and come to Belleville as Permanent Residents between 7 December 2015 and 1 March 2017. (*Figure 1. The Al Mansour/Mansour/Hamada Syrian Immigrant Families in Belleville, 23 September 2018*). One of the families, the Hamadas, welcomed a newborn at Belleville General Hospital in August 2017, the first to be a Canadian citizen.



Figure 1. The Al Mansour/Mansour/Hamada Syrian Immigrant Families in Belleville, 23 September 2018

- 2) In 2016, USFS (B) had established the policy that USFS (B) would provide ongoing complete support, including monthly financial contributions, to all of the family groups and grandparents for a full second 12 months following arrival. The key reason for that decision was to permit all 8 parents (and 2 of the 3 grandparents) to focus on full time English acquisition during the 6 x 6-week terms September to June at Loyola School of Adult & Continuing Education. That commitment was to enable them to achieve, through the second year, language competencies which would be sufficient for workplace safety and for added social integration within our community. As of year-end 2018, all 8 of the parents and 2 of the 3 grandparents continue attendance at ESL, work hours permitting. Through 2018, USFS (B) family-specific support teams continued to offer assistance to the families, to the grandparents, and to targeted individuals within the families in the areas of public and high school education, English as a Second Language, workplace readiness and employment assistance, health care, individual youth tutoring, financial coaching and social integration into our community. Driver education courses, home-based English tutoring, high school co-op programs, exposure to the Loyalist College Elevate Plus employment program supports have been facilitated.
- 3) Of the 13 children, one is at Loyola School of Adult & Continuing Education taking preparatory courses for pre-health at Loyalist College, 3 are at Centennial Secondary School, 8 are at Sir John A Macdonald Public School, 1 is in Early Childhood Education (while the mother attends ESL).
- 4) During 2018 spring-summer ESL break, all 4 of the fathers (with valuable assistance from Loyalist Community Employment Services) were employed full time at four locations: the Habitat for Humanity building site in Tyendinaga Mohawk Territory, Poisson Construction in Prince Edward County, Lowes and RCF Pools in Belleville. As the second year of sponsorship support for the first three families ended (December 2017, October 2018, December 2018), and monthly financial contributions from the USFS (B) therefore stopped, all three families have found other sources of revenue.
- 5) A financial statement as of 31 December 2018 for the USFS (Belleville) sponsorship group is attached as Annex A. The USFS (Belleville) sponsorship group cumulative fundraising goal was set at \$195,000 in 2017 by the Fundraising Team. That amount was reached in 2018 through ongoing fundraising activities by all community partners. Total funds raised (external to the St Joseph Church sponsorship group account) as of 31 December 2018 were \$196,591. Total expenses paid out for USFS (B) refugee sponsorship from 15 September 2015 to 31 December 2018 were \$181,053. The balance of USFS (B) funds on hand as of 31 December 2018 was \$15,538. Projected expenses to the end of the 2nd years of the 2 sponsorships still being fully supported (1 March 2019) are \$6,700.84; the projected balance on hand for USFS (Belleville) as of 1 March 2019 is \$8,836.96.
- 6) From September to December 2018, members of all the community partner family-support teams, (Bridge Street & St Matthew's United Churches, Eastminster United Church, and St Joseph Catholic Church) reviewed and decided upon their immediate sponsorship options. Those decisions were then brought to sequential meetings of the membership of the combined USFS (Belleville) sponsorship group. On 22 November 2018, the USFS (Belleville) membership voted unanimously to concentrate their ongoing support at this time to the extended family members that are now in Belleville. As a consequence of that decision, with reluctance, USFS (Belleville) decided to not submit more applications for refugees to Immigration, Refugees & Citizenship Canada (IRCC) as of Q4 2018. That decision is to be reviewed by the USFS (Belleville) leadership team no later than Q4 2019. The following family-specific teams will continue active as needed/requested through 2019 in support of the four families and grandparents: Educational Liaison, ESL Liaison, Budget/Financial Support, Health Care Support, Transport, Personal Support.
- 7) Members of the USFS (Belleville) leadership team continue to seek other local formed groups and interested individuals who could be supported and guided in the submission of new applications for refugee sponsorship to IRCC. USFS (Belleville) is aware of 7 families resident in UN refugee camps in Lebanon and Turkey in whom a parent is a sibling of those now here.

The presence over the last 3 years of the newly arrived Permanent Residents from Syria in the life of our community, the acquaintance of new partners from Belleville who have come to us in support of refugee sponsorship, the multitude of generous personal and professional offerings to the new residents and to we the sponsors, the acceptance in our community of those from a different land and from a different culture with their strengths and faithfulness and integrity and novel perspectives- all have been affected by sponsorship; all have been touched during the journey through whom we have met, who we now are, and whom we shall become.

Annex A to USFS (Belleville) Sponsorship Group Annual Report 2018

**United Syrian Family Support (Belleville)
Donations, Grants and Expenditures as of December 31, 2018**

1. Donations & Fund Raising

Bridge Street UC Congregation	\$ 20,024
Donations thru Bridge St UC + 2 Souqs + Concert ...	42,677
St Matthew's UC	8,417
Eastminster UC	20,962
<u>St Joseph's CC 5 Fundraising Events.....</u>	<u>12,711</u>
TOTAL CONTRIBUTIONS through co-sponsors	\$104,791

Grants Received

Rotary Sunrise.....	\$ 1,000
Rotary Foundation.....	2,000
Bridge Street Foundation.....	13,500
Toronto Conference.....	5,000
Parrott Foundation.....	40,000
Lawson Foundation.....	5,000
100 Men Who Care.....	10,300
<u>Lennox & Addington UC Sponsorship group.....</u>	<u>15,000</u>
TOTAL GRANTS received	\$ 91,800

Total funds contributed to December 31, from all sources	\$196,591
2. Expenses for rent, furnishings, food, clothing, sports, IRCC airfares, and medical/dental	<u>\$181,053</u>
3. Balance of USFS funds on hand at December 31, 2018	<u>\$ 15,538</u>

FAITH FORMATION – Elizabeth Ewashkiw, Team Lead

*I am the church! You are the church!
We are the church together!
All who follow Jesus all around the world!
Yes, we're the church together!*

The role of the Faith Formation Ministry Team is to help ensure that quality faith formation programming is provided for the children, youth, and adults of the congregation that is in keeping with the theology and ethos of the United Church of Canada. Meeting monthly, this team consists of Cheryl Bough, Audrey Cowan, Rachel Hewton (from September), The Rev. David King (from September 1), The Rev. Vicki Fulcher (Team Leader until September 1) and Elizabeth Ewashkiw (Team Leader from September 1). In April 2018, the church regrettably received the resignation of our paid Child and Youth Worker, Tracy Stevens.

We endeavour to teach and demonstrate to our children that faith is a central part of enjoying living in community - - with self, others, and God. Through music, story, crafts, discussion and being together, this Christian education helps the children and leaders grow in faith and awareness of their spiritual nature. We aspire to deepen the understanding that God is present with us wherever we are, and that God's love is shown through people's actions and words.

Three classes met the age-related learning needs of our children: newborn to 4 years; 5 - 7 years; 8 - 13 years. From September 1, the 5 - 7 and 8 - 13 year-old classes were combined. We were indeed grateful to Cheryl, Elizabeth, and the faithful caring assistants who contributed each Sunday to the spiritual growth of our children. Numbers were small and fluctuating from week to week, but there was always a meaningful learning experience, joyfully ready for each Sunday, with two volunteers for each class.

In September 2018, the FFMT completed and submitted a grant request for funds to the Training, Transitional and Development Fund of Kente Presbytery for media equipment to revitalize and enhance the preparation and delivery of programming for children and adults. It was with sincere gratitude that we received the sum of \$1,116 for the purchase of a power point projector and a large pull-down screen, the latter of which was installed in the Sills Auditorium.

Kids' Camp did not take place in 2018.

Christmas Adventures, coordinated by Cheryl Bough, was held December 1, 2018 from 9 - 3:30. The day started out with a Nativity tableau dramatized by Elizabeth Ewashkiw and volunteers, followed by Christmas carols and songs led by Rev. David King accompanied by Mitchell Cox on piano. The children then participated in three craft sessions and a gym session with snacks and lunch during the day. There were 25 children registered with 24 participating. Warm thanks to everyone who made the day possible. Plans are in place to enhance the experience further next year.

Reaching out to the younger adults in the congregation, several get-togethers occurred to identify their interests and needs for a faith-based discussion/activity group. This has been enthusiastically received, as shown by the ten families actively involved. More early evenings will be planned.

Associated responsibilities

BIBLE STUDY - Audrey Cowan, Coordinator

It is 25 years since Bridge Street's Wednesday morning Bible study began meeting. Three of the dozen folk now attending were part of that original group. We sipped coffee while reading and discussing the lectionary Bible readings on which the following Sunday's service was based. New faces and minds are always welcome to join us. We meet from 8 to 9 a.m. for ten months of the year. Ring the bell at the Bridge Street entrance.

INFANT AND TODDLER PROGRAMME - Elizabeth Ewashkiw, Coordinator

Each Sunday, we welcomed children, newborn to four-year-olds, to the Infant and Toddler Programme, for a time of play and learning. Our youngest members of the church family were under the supervision of a team of four regularly-scheduled volunteers, augmented by four assistants plus spares. A supportive and caring Christian environment greeted the children each week from September to June. We were regularly enjoying using *Seasons Growing Faith* as our curriculum guide, to provide a nurturing faith-based programme. In 2018, we averaged one child per week. We were indeed grateful for our dedicated, focused, and reliable team who contributed their faith, time, and skills to make this programme successful!

CHILDREN'S CENTRE - Cheryl Bough, Coordinator

September in the Children's Centre saw a combined class aged 5 - 13. There was also a change in Curriculum from *Feasting on the Word* to *Whirl Lectionary*. There were 12 children registered with an average of 6 most Sundays. Thank you to the wonderful volunteers; it was a pleasure working with each of you.

LIBRARY BOARD - Cheryl Bough, Coordinator

The Library Board did not purchase anything again this year. Meetings were conducted by email. The library was open and suggestions for purchase could be left in the library. Thank you Marilyn Bennett, Elizabeth Shantz, Sandy Cairns and David Little.

FINANCE - Richard Woodley, Team Leader

Monthly financial records are administered by Paulette Stacey of Select Services, ably assisted by Office Administrator, Carol Leslie. They have produced monthly Financial Statements for review by the Finance Team at their regular monthly meetings. Statements are reviewed and comments sent to the Intentional Interim Minister for his review and presentation to the Governance Board. The Finance Team is also tasked with compiling the figures for the 2019 Budget document for review and acceptance by the Governance Board and the congregation. Congratulations must be extended to all Church members who give generously in support of the church. Special mention must be made of the members of the UCW who continued their support with an \$8,000 contribution to the General Fund along with \$3,000 to the Mission and Service Fund of the United Church of Canada. They continue to raise funds for the renovation of the kitchen. Specific thanks to the Bridge Street Foundation for the infusion of \$100,000 to assist with the ongoing daily expenses of the church.

Operating Results - Statement of Revenues and Expenditures

Welch and Company, Chartered Professional Accountants, were retained to complete the 2018 Financial Statements.

- Total revenue was \$502,057. Total expenditures were \$555,316.
- Operating deficit, net of Adjustment for Fair Market Value of investments (\$35,637) was \$(88,896) on a budgeted surplus of \$1,792.
- Congregational givings for local expenditures were \$203,955.
- Envelope givings continued to be decreased by 5%.
- UCW financial support continued with total donations of \$11,000.
- Bridge St. Foundation contributed \$100,000 in the second year of a five-year commitment.
- Trustee income from the Church General Investments earned \$11,785 in 2018.
- Trustee's sent \$50,000 to the Church General Fund for cash flow purposes.
- Parrott Trust interest earned in 2018 was \$13,743 and any funds unspent will be utilized in 2019.
- No bequests were received in 2018. \$25,642 was received in Memorial donations.
- Personnel costs were \$311,531 in 2018.
- Property expenses amounted to \$120,408, which included \$17,461 for heating fuel, \$9,704 for electricity and \$50,273 in capital works projects.

Balance Sheet

- The value of the Church land and building were listed on the Balance Sheet at \$1. An explanation for this rationale was described in Note 5, Capital Assets, attached to the financial statements.
- Net assets decreased to \$606,574 from \$695,470 in 2017, approximately equivalent to the deficiency for 2018.

Other Comments

- The White Gift reserve for 2019 is \$1,562.
- Support for the wider church (UCC) included \$4,737 in presbytery dues and \$24,787 in Mission and Service Fund contributions.
- Presbytery, in one of their last motions, authorized congregations with Manse funds to un-restrict 20% per year until further notice. \$30,310 of these funds are now available for operations subject to Board and congregation approval. (See Note 9 of the Financial Statements)
- Interest received from the Parrott Trust and General investments continue to decline due to current market conditions and reduced funds available to invest.

HOSPITALITY/FELLOWSHIP - Isabelle Hughes, Team Lead

I have taken over as Team Lead while Rev. Vicki Fulcher is on medical leave. I have big shoes to fill. We miss Vicki so much and wish her all the best in her treatment and recovery. Our prayers are with her and Martha.

Understanding that hospitality is God's welcome in a world of difference, the members of the Hospitality/Fellowship Ministry Team, Ella May & John Attfield, Gary Botting, Jan Bowland, Marialice & Ted Fielding, Frank Hiebert, Isabelle Hughes, Glen Kennedy, Deanne Moring, Barbara Rath and Kay Summers, endeavour to model the practice of radical hospitality primarily as Sunday Greeter Leads, as well as other Greeter Leads and a dedicated group of greeters.

The ministry team continues to coordinate and host congregational gatherings, such as Coffee Time, Anniversary Sunday, Canada Day celebrations, summer breakfasts, and the June picnic.

A big thank you to Jan Bowland, Deanne Moring and the Coffee Time volunteers for making us coffee, tea and treats, and also for decorating & serving with a smiling face and a warm welcome after church on Sunday mornings. Thank you also to Ted Fielding for maintaining a good supply of Fair Trade coffee, and to Jane Elson for making sure we have juice, milk, cream & cookies every Sunday. **Please note that "In order for Coffee Time to run smoothly, as it has in the past, we are in desperate need of more volunteers. Please call the office to have your name added to the Coffee Time Volunteer List.**

Appreciation is offered to John and Natalie Zandbergen for coordinating the Greeter schedule throughout the year. We also need more greeters. Please contact John and Natalie to volunteer for greeting.

Our church picnic in June was well attended and was a huge success, once again thanks to the hospitality of Kay and Burle Summers and the Trillium Wood Golf Club.

Appreciation and gratitude are extended to the Hospitality Ministry team, which includes all Greeters and Coffee Time volunteers, and all members of the congregation for their commitment to creating a welcoming and hospitable atmosphere at Bridge Street Church.

The definition of Hospitality is..."the friendly and generous reception and entertainment of guests, visitors, or strangers." Let's keep it shining at Bridge Street Church.

Associated responsibilities:

BOOK LOVERS CLUB

The Bridge Street Book Lovers Club had a membership of 14 in 2018. They gathered from September to June on the second Thursday of each month to present a report and related information on the interesting, current books read, followed by discussion and refreshments. The June meeting featured the "Potluck of Plots" where members presented several books they had personally enjoyed. Everyone is invited to join in the fun!

MUSIC – Mitchell Cox, Team Lead

See Music Director's Staff Report, page 9.

Bridge Street Church Choirs Financial Statements – Harvey Tremeer, Treasurer

BRIDGE STREET CHOIR

FINANCIAL STATEMENT FOR 2018

Opening bank balance, Jan.1, 2018		\$ 837.36
Receipts:		
Donations	\$ 50.00	
Members contributions	<u>285.00</u>	
	\$ 335.00	
Expenditures:		
Choir Music Folders	\$ 636.77	
Gifts and cards	\$ 44.90	
Bank service charge	<u>5.00</u>	
	\$ 686.67	
Closing balance, Dec. 31, 2018		\$ 485.69

BRIDGE STREET RINGERS

FINANCIAL REPORT FOR 2018

Opening bank balance, Jan. 1, 2018		\$ 756.98
Receipts:		
Repayment for gloves	<u>\$ 16.00</u>	
	\$ 16.00	
Expenditures:		
Purchase of gloves	<u>\$ 120.75</u>	
	\$ 120.75	
Closing balance, Dec. 31, 2018		\$ 652.23

PASTORAL CARE – The Rev. Phil Hobbs, Team Leader

See Rev. Hobbs' Staff Report, page 8.

PERSONNEL – Doug Miles, Team Leader

The Personnel Ministry Team was formed in January 2013 as part of the Governance Model adopted by Bridge Street United Church. It replaced the Ministry and Personnel Committee as presented in the United Church Manual, and has similar duties, with some major exceptions. The Team works with, and reports to, the Church's Lead Minister, rather than to the Congregational Board in matters related to the staff of Bridge Street Church. The Team maintains confidentiality

on individual staff and congregation member issues, in accordance with the Manual of the United Church of Canada.

The Personnel Ministry Team continues to meet on the first Tuesday of every month from 1:30 to 3:30 pm to provide a regular opportunity for the Church staff and members of the congregation to meet with the Team to discuss any issues related to personnel matters within the church. The Team also meets on an as-needed basis should issues arise that need to be addressed between scheduled meetings.

The 2018 year has brought a number of changes to the Church Staff at Bridge Street.

In the Spring of 2018, Tracy Stevens resigned from her position as the part-time Child and Youth Worker. Tracy will be missed by many of the children in the Church School, and the Personnel Ministry Team wishes her well in her future endeavors. Due to the fluidity of the Church's direction, it was decided not to fill the Child and Youth Worker vacancy at this time.

In June, Rev. Phil Hobbs completed his one-year commitment as our Interim Lead Minister. Rev. Phil's call and positive approach greatly enhanced communication within the church family.

Kente Presbytery, in June, appointed Rev. David King as Intentional Interim Minister for Bridge Street Church. Rev. David's primary role is to assist the church as it determines its future path. We welcome Rev. David in this important role at Bridge Street.

In the Fall of 2018, Rev. Vicki Fulcher, our Minister of Pastoral Care, went on an extended leave due to health issues. The team wishes Rev. Vicki well for a full recovery. With Rev. Fulcher on leave, the church asked Rev. Hobbs if he would return to Bridge Street to take on a part-time role as the Minister of Pastoral Care (pro tem), which he did beginning in November.

The Personnel Ministry Team specifically expresses its appreciation to Rev. David King, Rev. Phil Hobbs, Rev. Vicki Fulcher, Carol Leslie, Mitchell Cox, Rob Woodall, Martha Robertson, Tracy Stevens and Steve van de Hoef for all of their hard work in enriching the lives of all who come in contact with Bridge Street Church. Together, through their many roles, they share our Church's mission "to live the Good News of Jesus Christ, reaching out beyond ourselves, to share the transforming power of faith by offering spiritual nurture within the congregation, and providing community-rooted ministries that serve the local area and outreach that responds to the needs of the wider world."

We shall continue to support all who work for the life of Bridge Street Church, and to ensure that Bridge Street Church continues to comply with the expectations of the United Church of Canada and with the employment regulations of Ontario.

PROPERTY – Jim Berry, Team Leader

Thanks to the "Building Condition Report" completed in March 2016 by Morden Engineering, the Property Team was able to focus and prioritize its activities for 2018.

Under the category of Health and Safety, the following projects were completed:

1. Replacement of the handrails leading to the centre Narthex doors;
2. Replacement of the exterior doors on the landing leading from the gymnasium to the Chapel;
3. Addition of Emergency Exit signs in the boiler room.

A number of structural issues were addressed this year including:

1. Re-mortaring the North East pillar outside the Chapel entrance doors;
2. A complete upgrade of the 60-year old electrical system in the basement (thanks to a generous grant of \$22 000.00 from the Parrott Foundation).

On our journey to reduce our “carbon footprint”, as recommended by the United Church of Canada, the following changes were made:

1. Replacement of the old incandescent floodlights, which illuminate our church at night, with brighter, energy efficient LED lights (70% reduction);
2. Replacement of the old fluorescent fixtures in the Bridge Street entrance hall with brighter, lower energy LED bulbs (60% reduction);
3. Replacement of all the incandescent bulbs in the light fixtures under the balconies and over the North balcony in the Sanctuary with LED bulbs (72 % reduction).

The stained glass window at the south-east corner of the Children’s Centre was damaged in March by ice buildup on the cedar trees outside. Repairs were completed, thanks to a generous donation by the UCW. The trees were pruned during the summer to prevent further damage.

The Property Ministry Team has informed the Governance Board of their concern to begin a process to replace the roof, which was identified as far back as 2003.

We are looking forward to continuing with “identified” projects in 2019, which focus on Health and Safety, Structural, and Energy Conservation issues.

STEWARDSHIP –

There is no Stewardship Team, and there was no stewardship activity in 2018.

WORSHIP – Bob Freeland, Team Leader

Worshipping at Bridge Street United Church is evolving as the members of the Worship Ministry Team and our Intentional Interim Minister, Reverend David King, endeavour to define what it means to practice our faith in the twenty-first century. Changes to the order of service have been designed to raise questions about **why** we worship as we do. Members, adherents and guests are **invited** to join in the worship service in the expectation that all will sense a community of faith. Since music has always been a significant aspect of worship, there have been innovations to encourage participation: use of new or unfamiliar hymns, guest musicians, different uses of instrumentation, and new roles for the choir. Decoration of the Sanctuary has been undertaken to supplement the liturgical seasons rather than glorify the building, hence the changing colours – green for Ordinary Time, purple during Advent and Lent, white at Christmas and Easter – supplemented with seasonal elements – harvest vegetables at Thanksgiving, flowers for All Saints Day, the large Christmas tree and balcony garland at Christmas, as instances.

Team members and staff review past services and undertake various responsibilities, such as coordinating communion services, decorating the Sanctuary, and managing the Memorial Fund. The church year is a busy one, and credit is due to the voluntary efforts of the Team members and others in the congregation who serve in various capacities through the year, including Rev. Gary Magarrell, Rev. Dr. Aruna Alexander, our Plant & Maintenance head, Rob Woodall, Margaret Finney (who arranges Bible readers), Natalie and John Zandbergen (who organize the Greeters), those who serve as Greeters, Bible Readers, communion servers, and those who contribute flowers or lend their talents to make Sunday services personal, unique and meaningful.

Although they are bittersweet reminders of the passing of others, donations specified by family to the Memorial Fund provide for restoration and renovation of the Sanctuary and Chapel. Unspecified memorial donations support church operations.

Associated Responsibilities -

LAY READERS – Margaret Finney, Coordinator

The lay readers are presently a group of sixteen active volunteers from our congregation who offer to read the lectionary-assigned scripture passages read by most other United Churches, many Presbyterian congregations, as well as all Lutheran, Anglican and Roman Catholic parishes. Some readers volunteer to read two or three times a year; others volunteer to read more often. Although the formal schedule begins the first Sunday after Labour Day and ends the last

Sunday in June, some readers also volunteer to participate in the summer worship services in the Sills Auditorium. Every few months I email an empty calendar to all readers and ask them to send me the dates of Sundays that would work best with their own schedules. After drawing up the final schedule, I then email it to all readers. Several days before a volunteer is scheduled to read, the Office Administrator emails the Scripture passages to him or her. This is a talented and totally reliable group of people with whom I really enjoy working. If you think you would enjoy reading at a church service a few times a year, please contact me through the church office. We would certainly welcome you into our lay readers' group!

MEMORIAL FUND

The Memorial Fund is managed by the Worship Team.

No donations specifically requesting that funds be directed to the Memorial Fund were made in 2018.

Memorial Fund Financial Statement - Carol Leslie, Office Administrator

Opening balance, January 1, 2018		<u>\$ 4,660.73</u>
<u>RECEIPTS</u>		
Deposits	\$ 0	
Interest Earned	<u>.58</u>	4,661.31
		4,661.31
<u>DISBURSEMENTS</u>		
	\$ 0	
		<u>\$ 0</u>
Balance on hand, December 31, 2018		<u>\$ 4,661.31</u>

OTHER MEMORIAL DONATIONS RECEIVED IN 2018:

In January 2015, the Governance Board approved that any donations without designation or specification would be deposited into the General Fund.

During 2018, memorial donations received without designation (or as requested) and credited to the General Fund were made in memory of: Barbara Cass, Lois Chaplin, Marjorie Colliver, Frankie Dickens Cooper, Alexandra Gilmour, Geoff Green, Kay Hiebert, Tommie Leslie, Dorothy & John Locke, Helen Loynes, Harry McLaren, Nancy McNaughton, Barbara Pearman and Neil Reid.

During 2018, memorial donations received specifying other BSUC ministries were received as follows: **Benevolent Fund** in memory of Marjorie Colliver; **Food Ministry** in memory of Karen Catherwood, Tommie Leslie, Helen Loynes and Barbara Cass.

UNITED CHURCH WOMEN - Isabelle Hughes, on behalf of its membership.

The UCW began 2018 with 28 women attending a luncheon that included a silent auction at the Dugout restaurant. The UCW also catered three funeral receptions. Our May Tea & Fashion Show was well attended and we raised \$2,212. The September bus trip to Heron Gate for lunch & theatre raised \$640. Our two-day Bazaar was a big success netting an income of \$8,787.

Our members' givings were down 20% from last year and so was attendance at our meetings. We had four guest speakers at our meetings over the year. The Christmas Socking collection was also down by 15%. There were also Presbyterian special events that were attended by our members. Meals on Wheels continues and is now coordinated by Gary & Gail Botting. Even with less givings, our United Church Women were able to give Bridge Street United Church \$10,200, the United Church of Canada Mission & Service Fund \$3,000, and community donations of \$1,612.50.

We are already planning a Book Sale for April 12 & 13, 2019, and our Bazaar for November 16, 2019.

We are still looking for a UCW President and Vice President. We all are great helpers, but it's difficult to find a leader. We enjoy working together, socializing, and helping others. We have a great group of women in our midst.

To the women of Bridge Street United Church, the staff and our extended church family, we say a big "thank you" for the continued support we receive in order to do the good work we do.